



6.1.1 The institution has clearly stated vision and mission which are reflected in its academic and administrative governance

Response:

Yes. The institution has clearly stated vision and mission.

VISION

To achieve excellence in language, education, research and innovation that grooms learners into becoming productive, responsible, ethical, creative and compassionate members of society.

MISSION

- To create a culture of inclusion, respect and collaboration for faculty members, students and staff to achieve excellence.
- To explore opportunities in Indian and Foreign Languages through preserving traditional Indian Knowledge System and using modern technology.
- To ensure transformative educational experience for students focused on value based learning, transparent work ethics, extension activities, community engagement and participative leadership.
- To deliver education that provides access to diverse population, global opportunities and prepares students to lead in language, research, innovation, critical thinking and nation building.

They are reflected in its academic and administrative governance as follows:-

In order to convert the vision into reality, the leadership is committed to continual improvement, sustainable and holistic development, and nurturing a culture of quality teaching. The University since its inception has made efforts to envision, create, implement and sustain an effective management system responsive to the needs of its diverse stakeholders. The leadership has continued to ensure that the University maintains its culture of excellence in teaching-learning, knowledge creation, assimilation, and integration.

Khwaja Moinuddin Chishti Language University is *committed to transforming its vision into reality in its everyday governance, policies, and actions. The leadership and governance is participative management and decision-making - ensuring an environment conducive to*



attaining the vision and the mission. To encourage a dynamic engagement between curricular and extracurricular learning experiences and strive for positive social implications we have a student-centric curriculum. *The curriculum and the objectives of different departments basically manifest the path to achieve vision and mission of the University in different manner and parameters.* To achieve this time bound vision and mission the skilled and multitasking faculties are selected by recruitment committee with proper selection procedures. The recruitment is advertised on the basis of requirement time to time. Upgraded classrooms like; an interdisciplinary science laboratory, language laboratory, and a recording studio for producing video/audio lectures provide a wide spectrum of advanced learning to the students. Library with digital accession for the students as well as faculty members with wi-fi connection helps to enhance the global knowledge of students. The University has already made arrangements and issued instructions to incorporate *Blended Learning methods* in its Teaching-Learning process. *Each department carries out 25% of its workload in online mode.* Completion of the seven-story building will be soon in the future and will be used to develop more advanced and digital smart classes for interactive studies which can be run in dual mode. Working gym and sports ground facility is available for holistic development of students. Girls and boy's hostels in the university premises are running and teachers play an integral role in the management and decision-making bodies in this. *In addition to their teaching responsibilities, they also participate in administrative and executive processes: As teacher representatives in the governing body as the Dean, HOD, nodal officer, public information officer, academic coordinator, teacher-in-charge, conveners, and members of several committees of the university council.*

To nurture an ecosystem that promotes democratic values, inclusiveness of diverse peoples and cultures, and freedom of expression and creativity we have a cultural committee. *To instill a culture of sensitivity to gender issues* and identities we have a grievances committee. To promote civic ecology practices on campus and beyond for a sustainable relationship between the human community and nature in form of extension activities we have an NSS cell. *To foster a stimulating academic environment that encourages a spirit of inquiry, innovation, and experimentation* we have a research and development cell. To nurture intellectually sound, empathetic, and self-reliant young leaders of the nation perspective plans toward accomplishing the vision and mission of *the university is facilitating intercollegiate and interstate interactions*



for students and faculty by signing MoUs for collaboration with other institutions. We have made efforts to enhance multidimensional skills in students by introducing more postgraduate and add-on/short-term courses, value-added courses as well as different foreign language certificate courses according NEP2020. Promoting a thriving culture of interdisciplinary research through the university research cell by identifying and availing opportunities offered by various funding agencies and institutions. ***An interdisciplinary awareness/sensitizing programmes organized from time to time for enhancing inclusivity of gender, sexual orientation, regional and identity politics, language politics, and cultures.*** The leadership of the University is sensitive to the emerging needs of its constituents and recognizes the imperatives of the system to grow, diversify reform, innovate and evolve with changing contexts. ***The bridging role between students and industries are played by training and placement cell.*** Participation of students in different club activities ensures the development of their critical and social thinking. This will make them more active in working as an individual as well as a team leader and it will play an important role in nation building in future. Self-assessment is done on the basis of internal audits and group meetings at different intervals. All teachers, staffs, students, non teaching staffs and officers of administration are encouraged to contribute towards achieving the vision of our university with special focus on the mission statements.