

Welcome to NAAC Peer Team





COMPOSITION OF EXECUTIVE COUNCIL

No.	Member	Designation
1	Prof. Ajay Taneja, Vice Chancellor	Honorable Chairman
2	Hon'ble Justice 5hri Anii Kumar Ojha (Retd.), Residence 3/494, Vikalo Khand Gomti Nagar, Lucknow-226010	(Judicial) Member
3	Shri Fauzan Alvi, Executive Director of Allana Sons Pvt. Ltd., 10 Scindia House, Il Floor, Connaught Place, New Delhi	Member
4	Prof. Chandana Dey, Dean-Social Sciences	Member
5	Prof. Syed Haider Ali, Dean-Commerce	Member
6	Prof. Masood Alam, Professor- Arabic Department, Member- Other Backward Classes	Member
7	Prof. Ehtesham Ahmed, Professor-Commerce, Member-OBC	Member
8	Prof. Fakhre Alam, Acharya-Urdu Department	Member
9	Prof. Sauban Sayeed, Acharya-Urdu Department	Member
10	Dr. Ruchita Sujay Choudhary, Assistant Professor, Journalism and Mass Communication	Member
14	Dr. Bushra Alvera, Assistant Professor- Department of Education	Member
12	Mr. Sajid Azmi, Finance Officer	Special Guests
13	Dr. Bhavna Mishra, Controller of Examinations	Special Guests



MEETINGS OF EXECUTIVE COUNCIL



Website link of Executive Council minutes: Minutes of Meeting Executive Council « Khwaja Moinuddin Chishti Language University



COMPOSITION OF FINANCE COMMITTEE

No.	Member	Designation
1	Honorable Vice Chancellor Khwaja Moinuddin Chishti Language University Lucknow.	Chairman
	Nominated Representative Higher Education Department, Uttar Pradesh Government	Member
2	Nominated Representative, Finance Department, Uttar Pradesh Government.	Member
3	Registrar Khwaja Moinuddin Chishti Language University, Lucknow.	Member
4	Controller of Examinations Khwaja Moinuddin Chishti Language University Lucknow	Member
5	Dr. Nandkishore Dhar Dwivedi, Nominated Representative Finance Controller, Directorate of Training and Employment, Uttar Pradesh, Lucknow. (Nominated under Section 26 (d))	Member
6	Finance Officer Khwaja Moinuddin Chishti Language University Lucknow.	Member Secretary



MEETINGS OF FINANCE COMMITTEE



Website link of Finance Committee minutes: Minutes of Meeting Finance Committee « Khwaja Moinuddin Chishti Language University



COMPOSITION OF ACADEMIC COUNCIL

ta.	Member	Designation	No.	
#	Honorable Vice Chancellor Khwaja Moinuddin Chishti Language University Lucknow.	Chairman	10	Prof. 5au Humanit
2	Prof. S.P. Shukla, Professor of Civil Engineering, IIT and Director, Government Engineering College, Banda	Member	11	Prof. Ehi Departm
	Prof. Abbas Raza Nayyar, Professor and Head of		12	Prof. Fak Departm
3	Urdu Department, Lucknow University, Lucknow	Member	13	Prof. Ta
4	Prof. Harishankar Singh, Dean and Head of Department, Department of Education, BBAU	J Member 14 Dr. N	ar Singh, Dean and Head of	Dr. Mush
	Central University, Lucknow.		15	Associate
5	Prof. Adya Prasad Pandey, former professor, Department of Economics. BHU Varanasi and	Member		16 Dr. Tathe
=:	former Vice Chancellor, Manipur University.		Allen	
6	Prof. Masood Alam, Dean, Faculty of Law Studies	Member	17	Departm
7		220 14	18	Or, Wasi
	Prof. Syed Haider All,	Member	19	Assistant
8	Dean, Faculty of Commerce.	Member	Casa las	Dr. Poo
9	Prof. Chandana Dey, Head of Department, Social Sciences	Member	20	History D
	Securiorizates.		21	Dr. Mahe

ACADEMIC COUNCIL				
No.	Member	Designation		
10	Prof. Sauban Sayeed, Dean, Faculty of Arts and Humanities.	Member		
11	Prof. Entesham Ahmed, Head of Department, Department of Commerce.	Member		
12	Prof. Fakhre Alam, Head of Department, Urdu Department	Member		
13	Prof. Tanveer Khadija, Head of Department, English Department	Member		
14	Dr. Mushir Ahmed,	Member		
15	Associate Professor, Department of Business Administration	Member		
16	Or. Tatheer Fatima, Head of Department, Science	Member		
17	Dr. Mid. Agmal, Assistant Professor, Urdu Department	Member		
18	Dr. Wasi Ahmed Azam Ansari,	Member		
19	Assistant Professor, Urdu Department	Member		
20	Dr. Poonam Choudhary, Assistant Professor, History Department/Representative	Member		
21	Or, Mahesh Kumar, Registrar	Member Secretary		



MEETINGS OF ACADEMIC COUNCIL



Website link of Academic Council minutes: Minutes of Meeting Academic Council « Khwaja Moinuddin Chishti Language University



Criterion 6 - Governance, Leadership and Management 6.1. Institutional Vision and Leadership



6.1.1. The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long-term Institutional Perspective Plan.

The governance and leadership of the University are in accordance with its vision and mission.

1. Vision-Aligned Governance and Structured Legal and Statutory Framework

Functioning under the UP-State University Act-1973, University Statute, Ordinances, UGC Regulations, and continuous guidance from the Hon'ble Chancellor.

2. NEP 2020 Implementation

Active leadership by the Hon'ble Chancellor have facilitated successful execution at both UG and PG levels through Specialized cells, orientation programs, seminars, and conferences.

3. Sustained Institutional Growth and Infrastructure Development

Improved infrastructure, ICT-enabled classrooms, Learning Management System (KOPAL), and new courses and faculty. These improvements have contributed to rising student enrolment and academic expansion.

4. Decentralized and Participative Governance

Decentralized governance model offering administrative, academic, and financial autonomy. Departments and officials receive designated funds, while participatory governance involves faculty, students, alumni, and industry partners in decision-making through various committees and feedback mechanisms.

5. Strategic and Long-Term Planning

Guided by the Strategic Plan, IDP, and Vision Document. These plans are regularly monitored for effective implementation.



Governance, Leadership and Management

Institutional Governance and Leadership are in accordance with vision and mission of the institution



Hon'ble Vice Chancellor attending a Review Meeting (Sameeksha Baithak) presided by the Hon'ble Chancellor (2021)



Hon'ble Vice Chancellor joined online meeting presided by the Hon'ble Chancellor to review the progress work of the University (2022)



Governance, Leadership and Management

Institutional Governance and Leadership are in accordance with vision and mission of the institution



Faculty Members of the University interacting with the Hon'ble Chancellor (2020)



Along with Vice Chancellors of U.P., the Hon'ble Governor visited two educational institutions in Chandigarh to observe their academic environment (8-9 June, 2022)



Governance, Leadership and Management

Institutional Governance and Leadership are in accordance with vision and mission of the institution



MoU with University of Delhi for implementation of SAMARTHPortal (21 April, 2024)



Hon'ble Vice Chancellor regularly presides over meetings with the faculty members at the University to ensure good governance



Activities Related to Implementation of NEP 2020



Hon'ble Chancellor conducting online meeting regarding implementation of National Education Policy in state universities (2020)



Hon'ble Chancellor addressing the gathering during 'Shiksha Manthan' at Chatrapati Shahuji Maharaj Kanpur University (8-9 July 2023)



Activities Related to Implementation of NEP 2020



Two Day National Seminar on 'National Education Policy' 2020: Outcome Based Education



Prof. Manoj Dixit addressing the key aspects of NEP 2020 during National Workshop on NEP 2020 implementation



Activities Related to Implementation of NEP 2020



Two Day National Workshop on 'NEP Implementation'



Dr. Shailesh Kushal, University of Lucknow addressing participants at Webinar on Research Methodology under National Education Policy 2020



Activities Related to Sustained Institutional Growth: MoUs



Dr. Arpit Shailesh (BBAU) taking a session on Entrepreneurship as a career opportunities for students' as a part of MoU between BBAU and the University



The University has undertaken 48 MoUs with prestigious institutions/organizations to provide better academic and research opportunities to the students



Activities Related to Sustained Institutional Growth: Infrastructural Facilities



Students of the Department of B.Tech working in the computer aboratory to hone their IT skills IT skills



The University has many ICT enabled classrooms for better teaching-learning experiences



Activities Related to Sustained Institutional Growth: Infrastructural Facilities



The University has many ICT enabled classrooms for better teaching- learning experiences



Moot Court has been established to develop practical skill among law students of the University



Activities Related to Sustained Institutional Growth: Infrastructural Facilities



Research Centre and Departmental Library has been established in various departments to provide ecosystem for reseach



The Media lab of the University provides state of art infrastructure to enable video recording of lectures



Activities Related to Sustained Institutional Growth: Awadh Incubation Foundation



Awadh Incubation Foundation established at the University to support and provide hand holding to potential entrepreneurs Students participating in group discussions and presentations at Awadh Incubation Foundation



Activities Related to Sustained Institutional Growth: Inhouse Learning Management System



KMCLU Online Platform for Academic Learning (KOPAL) to provide easy access of e-resources to the University students



A screenshot of interface of KOPAL on the University website



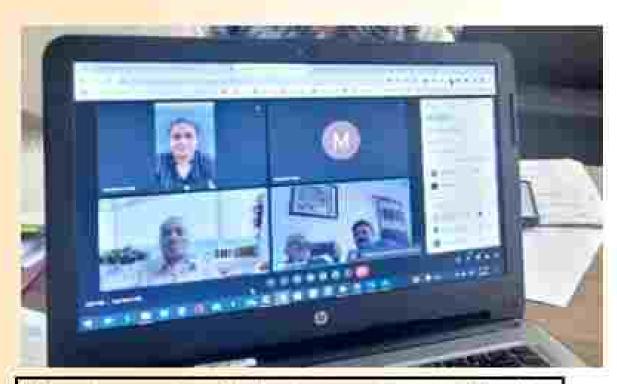
Participative Governance



Participative Governance under the leadership of Hon'ble Chancellor Participative Governance under the leadership of Hon'ble Vice Chancellor



Participative Governance



Alumni, parents and industry expert are participating as members in Board of Studies of most of the Departments



Student, alumni and parent participating as member of Board of Studies of department of commerce



6.2.1. STRATEGY DEVELOPMENT AND DEPLOYMENT

6.2.1. The Institutional perspective plan is effectively deployed, and function of the Institutional bodies are effective and efficient as visible from policies, administrative set up, appointment, service rules, procedures.



6.2.1. The Institutional perspective plan is effectively deployed

- Vision Document Guided by Hon'ble Chancellor- Created in line with UGC, State, and NAAC directives.
- Extensive Multi-Stakeholder Consultation Process- Inputs collected from academic leaders, students, alumni, and experts.
- Thorough Review by Competent Authorities- Final draft refined with authoritative feedback and regulatory oversight.
- Strategic Plan Communicated Across Departments- Departments align operations with university's vision and development plans.
- Regular Monitoring and Adaptive Implementation- Periodic reviews ensure relevance and guide responsive institutional growth.



Perspective plans of the University



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STRATEGIC PLAN (2018-2023)



Institutional Development Planning (IDP)





KMC Language University Lucknow





VISION DOCUMENT



Strategy Development and Deployment

2023-25

2075-30

2030-33

SHORT TERM GOALS

- Fastering a Multidisciplinary Approach in Academic Programmes
- Strengthening of Awardh Incubation Foundation
- Research Project Grants and Publications to be encouraged.
- Workshops/seminars to be conducted on Research methodology, Intellectual Property Rights (IPR)
- Professional development Jadministrative training programs
- · Incentivization of Faculty Members
- Campus Development
- Strengthening and better implementation of Outreach Policy
- Incorporation of Traditional & Folk Art forms of the State in the Curricula
- Support of gifted students with special talents
- "Earn white learn" scheme to be introduced
- Piacement related activities
- Incorporation of Indian Knowledge System
- Skill Development & enhancement
- Framework for autoome focused training
- Collaboration between Indian and foreign students
- Conducive environment for foreign students

MID TERM GOALS

- Skill development and consequently enhance chances of employability
- Enriguage and dialect proficiency for enhancing chance of employability
- Further Strangthaning of Consultancy Policy
- Extramural funding for Research
- Supscribe to the larget versions of softwares
- Financial Support
- Infrastructural Support
- Shouldering the responsibilities of generating and premoting awareness for quality assurance.
- Monitoring and assessing of the deliverables to enhance the productivity of academic and nonacademic staff
- Development of Public-Private-Partnership models
- To encourage student participation in sports/ cultural activities at interastiversity/ state/national /international level
- Students should be encouraged to take adequate number of counies in IXS
- Foundational course in IKS
- Elective courses in IKS
- Strengthening of Awadh Incubation Foundation
- Conducting training weswork

LONG TERM GOALS

- Creative combinations of disciplinary areas for the study in multidisciplinary contexts
- Continuous Monitoring of MOUs and forging new collaborations
- Working towards achieving high ranks on a National and international level
- Feedback Mechanism for Continuous improvement
- Transparency in administrative and financial offsirs.
- Continuous improvement
- Transparency in financial matters
- Partnership with local, state, regional and national agencies for dissemination of funds
- Strengthening of Community Outreach Centre
- Accessing more land and developing intrastructural facilities for the University
- Campus Development Committee
- University admission process to be slightly amended for the underprivileged classes
- Alumni Contribution
- Encouragement of Student-Led Start-Ups and neovation
- Internatip in IKS
- Project work in IKS



ATTAINMENT OF STRATEGIC PLAN

01 Program Expansion & Engelment

- Revise and update existing programs
 Develop innovative programs that address the
 needs of the future job markets.
 - iii) Foster collaborations with industry experts
 v) Integrate cutting-edge technologies

02. Faculty Development

- Training, workshops and exposure to emerging pedagogical practices, research methodologies and technological advancements.
- II) Enhance teaching practices by encouraging innovative
- iii) Enhance faculty research productivity, collaboration, and access to funding opportunities. Iv) Facilitate collaborations

Research and Innovation

- (I) Cultivate an emironment to promote high-quality research
- (b) Encourage Research collaboration (c)Establish innovation and incubator centre (d)To facilitate visibility of the University in prominent database and encourage ethics in research.



* Total Attainment of plan: 95,83%

03. Technological Advancements

- Establish comprehensive digital learning ecosystem
- ii) Implement digital solutions to improve administrative processes.
- iii) Create innovation and incubation centre.
- iv) Digitalizing admission and examination process

04. Infrastructure Development

- i) Upgrade and expand classrooms, laboratories, libraries, and recreational spaces
- ii) Infuse cutting-edge technologies into campus infrastructure
- III) Implement environment friendly initiatives such as renewable energy sources
- (v) Ensure a safe and accessible campus environment

05. Recognition and Accreditation

- Accreditation from reputable national and international accredition
- Develop and implement mechanisms for continuous quality.
 Improvement.
- III) Establish clear processes, policies and documentation that demonstrate adherence to ethical and professional standards. IV) involve students, parents, faculty, alumni and industry

partners in the accreditation process



6.2.1. Function of the Institutional bodies are effective and efficient as visible from policies, administrative set up, appointment, service rules, procedures.

Efficient Administration and Leadership

Leadership by the Hon'ble Chancellor and an organized hierarchy as per the University's Act 1972 and Statute of the University, ensures smooth operations, minimal grievances (0.252%) in Examination, and effective governance across departments.

Policy Framework and Outcomes

The University enforces 25 policies addressing critical domains such as Student Welfare, Innovation, and Sustainability, yielding notable achievements like start-up incubation, energy audits, and infrastructure enhancements.

Transparent Recruitment and Service Rules

Recruitment processes for teaching and non-teaching staff are transparent, adhering to UGC, State Government, and University Statutes, with well-defined service rules ensuring farmess.

Regular Reviews and Adaptability

Frequent reviews of policies and plans enable the University to adapt to changing academic and industry needs, fostering sustained growth and development.



Effective and Efficient Institutional Bodies



The University functions under the able guidance of the Hon'ble Chancellor



Members of the Executive Council discussing the University related matters



Effective and Efficient Institutional Bodies as visible from policies



Members of the Academic Council discussing issues of academic interest under the guidance of Hon'ble Vice Chancellor



Meetings of the Finance Committee are held regularly to ensure financial accuracy and transparency in all matters of the University



Effective and Efficient Institutional Bodies as visible from policies





6.3.1. Welfare Measures for Teaching and Non-teaching Staff

6.3.1 The institution has a performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.



6.3.1. The University has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

- Performance-Based Appraisal System: The University links annual increments and promotions to PBAS, ensuring timely career advancement under the Career Advancement Scheme (CAS).
 - Welfare Initiatives for Teaching and Non-TeachingStaff:
 - Measures include a Teachers Welfare Fund, group insurance, accidental insurance (up to ₹1 crore), and laptops for faculty members to support their academic and research work.
 - Support Facilities: Daycare services, on-campus housing, subsidized guest houses, and recreational amenities like an indoor stadium, yoga facilities, and a gym
 - Safe Work Environment: The Internal Complaint Committee (ICC) addresses concerns related to sexual harassment, ensuring safety and support for female staff.
 - Health, Ambulance and Insurance Benefits: Staff benefit from the Employee Provident Fund, Ambulance Facility, CGHS health coverage, and medical camps an organized in collaboration with Career Institute of Medical/Dental Sciences and Hospital (CIMS)
 - Avenues for Career Development and Progression: Study and duty leave, along with financial support for academic activities, are provided.

Research Achievements: The University has established 11 Centres of Excellence, secured 16 research grants, published over 400 research papers, obtained 26 patents, and achieved 33 recognition through prestigious awards.



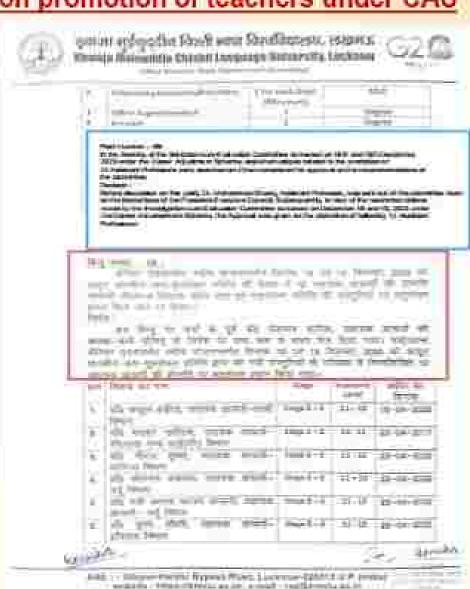
Welfare Measures for Teaching and Non-teaching Staff





Minutes of Executive Council reflecting decision on promotion of teachers under CAS







6.4.1 Institutional strategies for mobilisation of funds other than salary and fees and the optimal utilisation of resources.

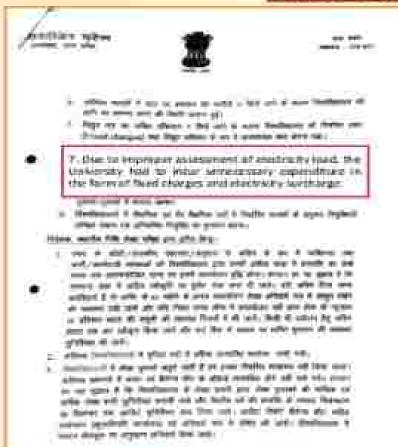


6.4.1. Strategy for Mobilization of Funds and Utilization of Resources

- Strategic Budgeting and Resource Mobilization
 Annual budgets planned, ensuring efficient mobilization and allocation of resources.
- Audit-Driven Efficiency Improvements Regular audits uncover gaps, leading to substantial cost savings.
- Multiple Funding Sources Secured Grants, fees, donations, and projects fund University's key initiatives.
- Sustainability and Cost-Effective Practices Energy-saving, paper reduction, and scheduling optimize resource consumption.
- Transparent Financial Monitoring System Project-wise accounts and approvals prevent misuse of allocated funds.



6.4.1. Strategies for Mobilization of Funds



Under the direction of the Hon'ble Chancellor, Audit conducted and minutes of meeting were shared with the University (27-01- 2021)



As per the directions received from the Hon'ble chancellor, electricity meters are installed at residential area of the University

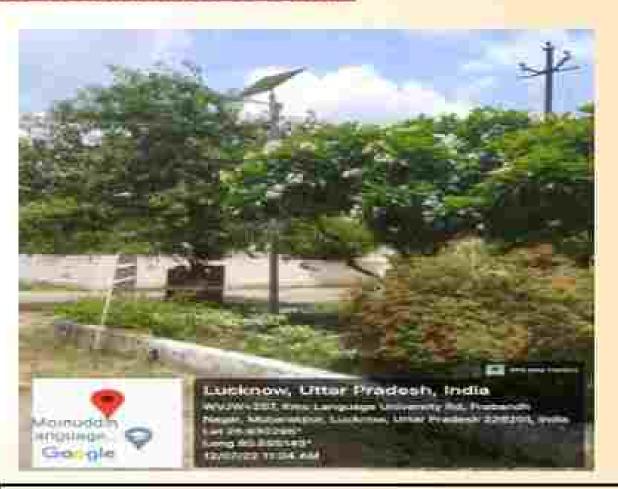


6.4.1. Strategies for Mobilization of Funds

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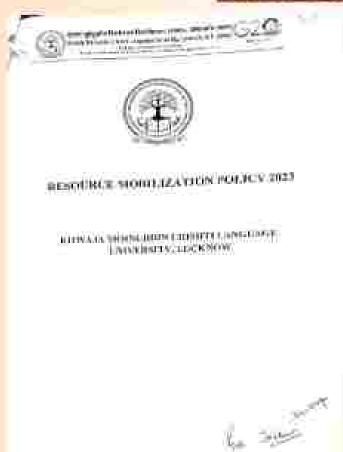
Generated substantial resource savings amounting to Rs. 40,67,536.



Electricity efficient solar lights are installed in the University campus



6.4.1. Strategies for Mobilization of Funds



The University has implemented 'Resource Mobilization Policy' for the mobilization and optimum utilization of funds



Grant from Government of Uttar Pradesh for the purpose of construction at the University



6.4.3 Institution conducts Internal and External Financial Audits regularly.



The University conducts Internal and External Financial Audits regularly





- Megulet Audits
 - The University conducts regular internal and external audits, including a comprehensive 2020 audit guided by the Hon'ble Chancellor.
- Structured Financial Reporting

Monthly reports are submitted through 120 proformas, ensuring compliance with financial and administrative regulations of the Government.

Robust Financial Monitoring

The balance sheet is prepared by a Chartered Accountant and approved by the Finance Committee and Executive Council.

Transparent Procurement System

All purchases follow a strict approval hierarchy via GeM or custom bids, overseen by various committees and officers.

Audit Compliance Mechanism

Audit findings are reviewed with strict deadlines, corrective actions are taken, and no major financial issues remain pending.



6.4.3. The University regularly conducts Internal and External Audit



The office of the Chancellor conducting review meeting regarding status of 120 Prapatra



6.4.3. The University regularly conducts Internal and External Audit



Hon'ble Vice Chancellor along with IQAC team and other faculty members attending online meeting regarding 120 prapatra conducted by the Chancellor's office



6.4.3. The University regularly conducts Internal and External Audit



Finance officer of the University regularly conducts audit meetings with account officer and other staff members



6.4.3. The University regularly conducts Internal and External Audit



Regular meetings are conducted with Internal Auditor (Dr. Pawan Tewari) of the University



6.4.3. The University regularly conducts Internal and External Audit



Audit is conducted under the direction of the Hon ble Chancellor



The University regularly conducts Internal Audit



7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years



7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years

>Annual Gender Audit

Curricular Activities for Gender Sensitization:

- Over 40 courses address gender issues and social justice.
- Transgender studies included to ensure comprehensive gender understanding
- Departments host seminars, workshops, and lectures on gender equity.

➤ Social Outreach Activities:

- Awareness through street plays, rallies, and health camps.
- Focus on health, hygiene, and community-level sensitization.

➤ Women-Centric Campus Facilities:

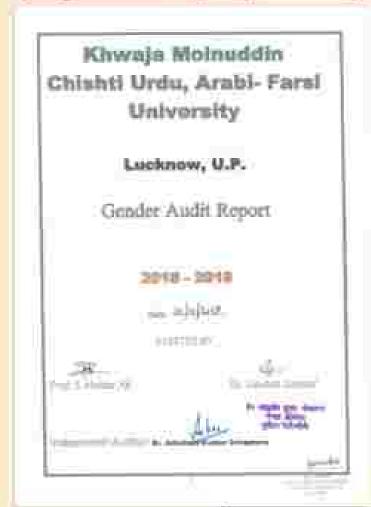
- · Includes hostels, washrooms, common rooms, gym hours for women.
- Female security guards, CCTV, and ID checks enhance safety.

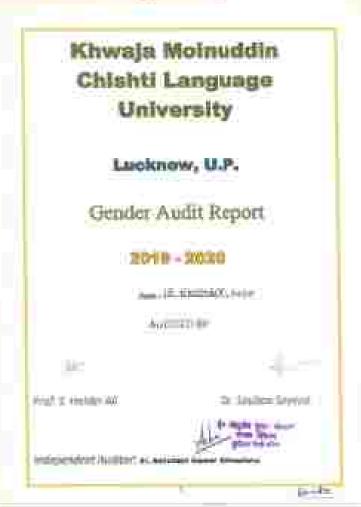
Commitment to Inclusive Culture:

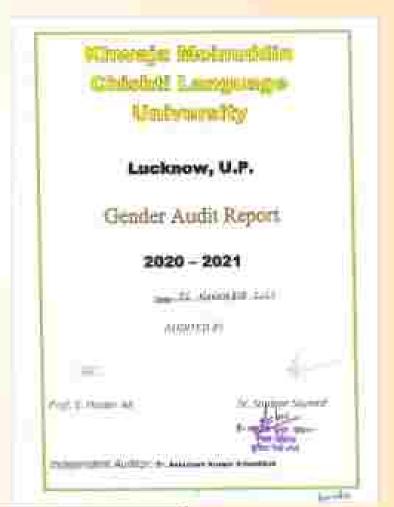
Gender equity seen as integral to overall institutional mission.



7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years

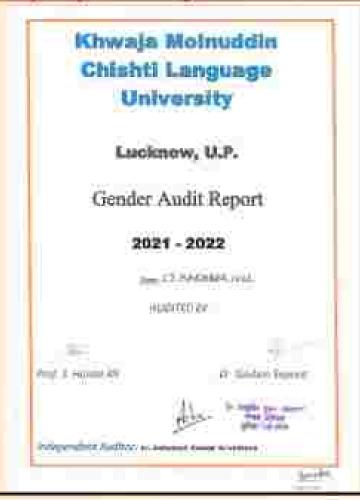


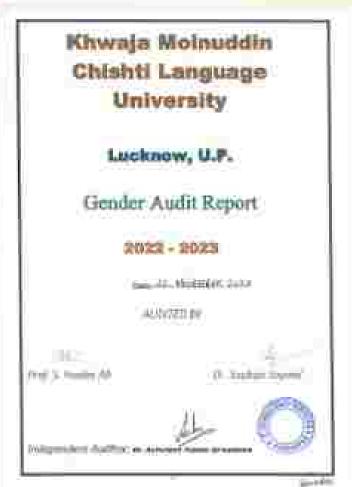






7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years

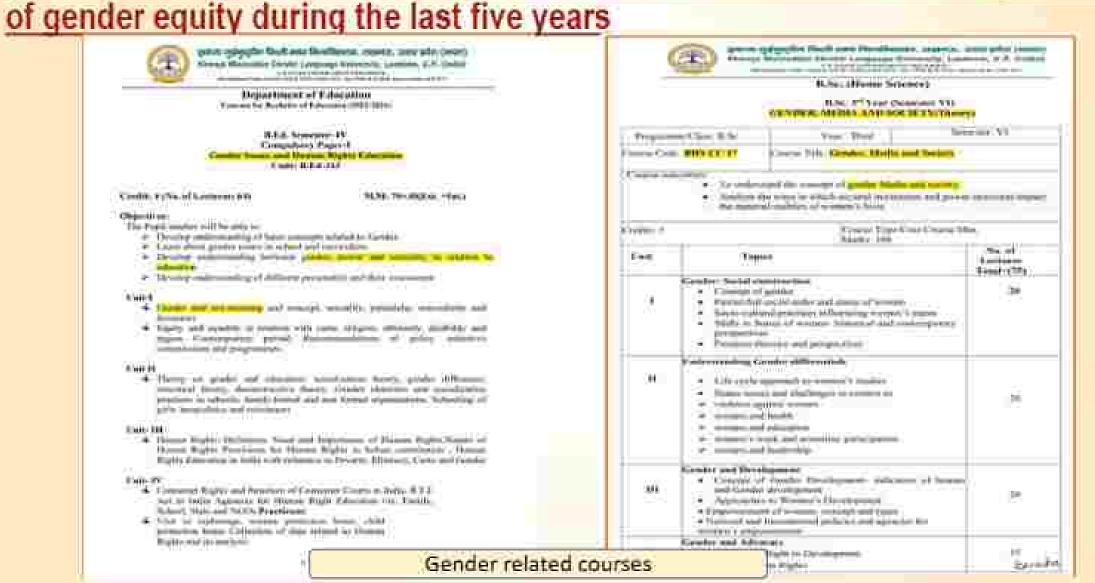




The University regularly conducts Gender Audit

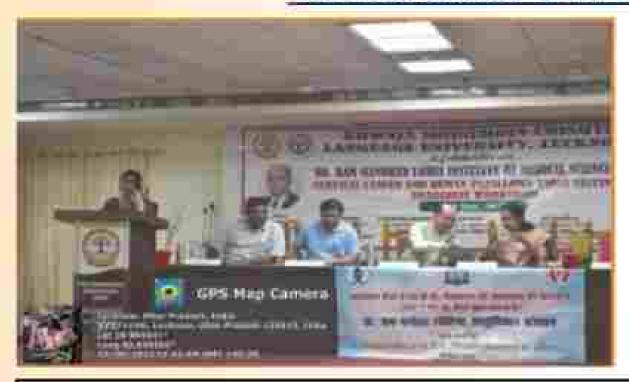


7.1.1 Institution has initiated the Gender Audit and measures for the promotion





Gender-related Co curricular Activities: Cervical Cancer & HPV Vaccination Programme





An Awarenesss Workshop on "Cervical Cancer & HPV Vaccination" in collaboration with Ram Manohar Lohia Institute of Medical Sciences. Dr. Neetu Singh oriented girls and women about importance of HPV Vaccination.



Gender-related Co curricular Activities



Mime on the theme "Gender based discrimination in society" organized during Celebration of Sports and Culture in University

Mehndi designing Workshop organized in University for skill enhancement



Gender-related Co curricular Activities



Mime on the theme "Gender based discrimination in society" organized during Celebration of Sports and Culture in University

Expert lecture being delivered for gender sensitization of faculty, staff and students



Promotion of Gender Sensitization through Interaction with Transgender Community



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Interaction of the students of Department of Business
Administration with members of the Transgender
Community in collaboration with NGO Farhaan Foundation

Discussion revolved around socio-economic condition of Transgender Community with special reference to Gender Sensitization



Women-Centric Webinars





Webinar held in online mode on the theme "Women Empowerment" (21-10-2020) Webinar organized by the University on the topic "Safety, Respect and Self-Reliance of Women" held on 08 March 2021



Activities & Facilities For Women Gymnasium & Sports Facility





Gymnasium facility for physical development of students with separate exercising hours for Girls Students

Basketball shooting organized in Basketball Court in campus premises



Activities & Facilities For Women Participation in Mahila Samridhi Mahotsav



Self Defense training organized for women

Participation of University Nukkad-Natak team on Social Issues in Mahila Samridhi Mahotsav organized by NABARD at Rajbhavan, U.P., from 8-10 March 2021



Safety and Security Measures





CCTV Cameras Installed in University Campus for Safety and Security Prohibiting Ragging through measures like display of Anti-Ragging Quotes Outside Classrooms



Social Outreach Activities





Survey on Gender Equality Organized on Weekly Basis Under Theme "Chuppi Todo Khulkar Bolo" in Adopted Village Lokharia Counseling session organized by Women Study Centre on World Health Awareness Day on 7th April 2022



Mission Shakti Activities



लैंगिक समानता पर पोस्टर प्रतियोगिता का आयोजन



कियाच्या बागाददासा

प्राचनका। आग्न केप्प्रको भाषा विद्यान्त्रकारम् य जिल्हा संस्थितिकारम् आसित् प्राप्त विकास स्थितिक प्राचीकाम् के लक्ष्य विशिष्ट सामाना या गोराटा असितीयोगाः का सम्बोधनाः वर्षः विकास स्थानिकी, वर्षः सन्तिक स्थान च्यांचरी और दाँ, जार्रम अवसम प्राय विश्व मध्या अस्तिवीरिया जा विश्वंत कामपुर्वित्य मध्या और अस्थान दाँ, समावेद प्रायंच्या ने विश्व और प्रमुख कुर विद्यान की प्रमुख आपराधा और बीर्ड्याचे गुल विद्यान की प्रमुख ने अस्तिवीपता में प्रमुख स्थान अस्ति विस्तार

Poster Competition on Gender Equality Organized Under Mission Shakti Programme News Coverage about Counselling Cell of University



THANK YOU