



ख़्वाजा मुईनुद्दीन चिश्ती भाषा विश्वविद्यालय, लखनऊ
Khwaja Moinuddin Chishti Language University, Lucknow



INCENTIVE SCHEMES FOR STUDENTS AND TEACHERS



“शिक्षक छात्र प्रोत्साहन योजना”



INCENTIVE SCHEMES FOR STUDENTS AND TEACHERS

Khawaja Moinuddin Chishti Language University Lucknow is striving for academic excellence, and at the same time sponsoring varieties of activities that would contribute to the wholesome development of personality and promote Physical, Mental and Emotional Health of the Student and Teacher Community.

OBJECTIVES:

1. To promote students and teacher participation and to create awareness about the benefits of the different academic, research, social and cultural activities.
2. To search Talent at the University level and to groom them as better performers.
3. To Project the Potentials of University by participation in different activities.
4. To provide Incentives to the extraordinary talent to maintain sustained interest to participate and perform progressively.

II. CONSTITUTION OF INCENTIVE COMMITTEE:

The committee shall be constituted as follows.

Chairman: Honourable VICE-CHANCELLOR or his/her Nominee

Members:

1. Registrar, KMCLU, lucknow (Member Secretary)
2. Finance Officer, KMCLU, lucknow.
3. Two Members (Deans/Director Engg.) of the KMC University Nominated by Hon'ble V.C.

III. Process of Selection

The Selection of student/teacher will be done by the Committees formed by Hon'ble Vice Chencellor as specified at point no.II.



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INCENTIVES FOR STUDENTS

S.N	Category	Type of Incentives	Incentive amount(in Rs.)
1.	Games and Sports	Outstanding performance	
		1. State/Inter University	Gold-1500 Silver-1000 Bronze-500
		2. National	Gold-2500 Silver-2000 Bronze 1500
		3. International	Gold-10,000 Silver-7500 Bronze 5000
2.	Academic Excellence (Over all University topper)	U.G. level	Ist-2000 IInd -1500 IIIrd-1000
		P.G. level	Ist-2000 IInd -1500 IIIrd-1000
3.	Recognition for Placement Achievement	For Qualifying competitive exams (for central or state govt. jobs i.e. class II and above/Highest package)	1500
4.	Outstanding Cultural performance	1. State/Inter University	1000
		2. National	1500
		3. International	5000
5.	Research and Innovation	<ul style="list-style-type: none"> Original Research paper publication in Scopus/Web of Science (amount will be shared equally with their supervisor) Copy right and Patent 	2000 Cost involved in copy right /patent filing
6.	Outstanding contribution to local community		1500
7.	Outstanding entrepreneurial achievement		1500
8.	Special Incentive (only for girls for Academic Excellence)	Over all Girl University topper (if no girl is in top three next girl will be considered from the toppers list)	1000

(Signatures)

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Khwaja Moinuddin Chishti Language University, Lucknow, U.P. (India)

U.P. STATE GOVERNMENT UNIVERSITY,
(Recognised Under Section 2(f) & 12(B) of the UGC Act, 1956)



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9.	Outstanding literary work	Awarded by central /state govt.	State-3,000 Central-5000
10.	Outstanding performance in Hakathon/NCC etc (Individual and team both)	Prize Winner	Central level Ist-1500 IInd-1000 IIIRD-500 State level Ist-1500 IInd-1000 IIIRD-500

INCENTIVES FOR TEACHERS

S.N	Category	Incentives details	Incentive amount/Remarks
1.	Participation in Games and Sports	Outstanding performance	
		4. State	Gold-2000 Silver-1500 Bronze 1000
		5. National	Gold-3000 Silver-2500 Bronze 2000
		6. International	Gold-5000 Silver-4500 Bronze-4000
2.	Academic Achievement	On recognition of Academic Excellence(Awarded by central/state Govt)	3000
3.	Research and Innovation	<ul style="list-style-type: none"> Five or more Original Research paper publication in Scopus/Web of Science in one calendar year Copy right and Patent 	5000 Cost involved in copy right /patent filing
4.	Research Project from National/International Funding Agencies		5 Lacs-25 Lacs-1000 25lacs-50Lacs-2500 Above 50 Lacs -5000
5.	Outstanding Outreach Initiative	(Award/prize)	State-1000 National-2500 International-5000

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U.P. STATE GOVERNMENT UNIVERSITY,
(Recognised Under Section 2(f) & 12(B) of the UGC Act, 1956)

6.	International Recognition		5000
7.	Outstanding literary work	Awarded by central /state govt.	State-5,000 Central-7500

- ❖ Any other matter to be decided by the committee
- ❖ Certificate shall be given to all the incentive receiver
- ❖ Student/Teacher who have any above achievement will inform to the University
- ❖ Meeting of constituted Committee shall be conducted in every three months to review the achievement.
- ❖ Incentives are subject to availability of funds

Dr. Poonam Chaudhary)
Assistant Professor

(Dr. Mohd. Sharique)
Assistant Professor

(Sri Ajay Krishna Yadav)
Registrar

(Sri Praveen Kr. Tripathi)
Finance Officer

01.09.2022

(Dr. Tatheer Fatma)
Associate Professor



1. समिति द्वारा आचार्य हेतु रू0 60,000/- प्रतिमाह, सह आचार्य हेतु रू050,000/- प्रतिमाह एवं सहायक आचार्य हेतु रू0 40,000/- प्रतिमाह वेतन/मानदेय निर्धारित किया गया।
2. विश्वविद्यालय में पहले से संचालित विभागों में जहाँ टेबल-1 एवं टेबल-2 के अनुरूप गैर-शैक्षणिक पद सृजित नहीं हुए हैं, वहाँ क्रमशः 01 कम्प्यूटर ऑपरेटर, 01 टेक्निकल असिस्टेंट/01 लैब असिस्टेंट एवं 01 अनुचर का पद आवश्यकतानुसार सृजित किये जाने पर सहमति व्यक्त की गयी।
3. समिति द्वारा गैर-शैक्षणिक पदों पर आवश्यकतानुसार कर्मचारियों को वाह्य सेवाप्रदाता के माध्यम से रखे जाने का निर्णय लिया गया एवं उनको वित्त समिति की 14वीं बैठक दिनांक 27-01-2021 के बिन्दु संख्या-24 पर अंकित तालिका के कॉलम-3 के अनुरूप निर्धारित वेतन/पारिश्रमिक दिये जाने का निर्णय लिया गया। इलेक्ट्रीशियन, प्लम्बर तथा कारपेन्टर आदि के वेतन/पारिश्रमिक के सम्बन्ध में न्यूनतम मजदूरी के सापेक्ष बिन्दु संख्या-12.11 के अनुसार देय होगा।
4. संविदा शिक्षकों/शिक्षणेत्तर कार्मिकों की सेवाओं का 01 वर्ष के उपरान्त समीक्षा (Review) की जायेगी और उनकी सेवायें संतोषजनक पाये जाने पर उनके वेतन में 03 प्रतिशत की वृद्धि की जायेगी। जो कि 01 वर्ष पूर्ण होने के उपरान्त माह जनवरी अथवा माह जुलाई से लागू माना जायेगा।
5. आउटसोर्सिंग कर्मियों को देय मानदेय में वृद्धि के लिये आवश्यकतानुसार समय-समय पर निर्णय लिया जा सकेगा।
6. किसी भी संविदा शिक्षक/शिक्षणेत्तर कार्मिक को 01 माह की लिखित अग्रिम सूचना देकर सेवाओं से पृथक किया जा सकेगा।
7. वित्त समिति द्वारा टेबिल-2 पर अंकित संविदानुसार नवीन सृजित शिक्षणेत्तर श्रेणी के पदों पर संविदा के आधार पर नियुक्ति होने तक के लिए वाह्य सेवाप्रदाता एजेन्सी के माध्यम से कार्य लिये जाने पर अनुमोदन प्रदान किया गया।

बिन्दु सं०-12.6

विश्वविद्यालय में अध्ययनरत छात्र/छात्राओं, रिसर्च स्कॉलर तथा शिक्षकों के शोध एवं विकास के प्रोत्साहन हेतु "शिक्षक छात्र प्रोत्साहन योजना" पर विचार।

निर्णय-

वित्त समिति ने "शिक्षक छात्र प्रोत्साहन समिति" की संस्तुतियों के आधार पर विश्वविद्यालय में अध्ययनरत छात्र/छात्राओं, रिसर्च स्कॉलर तथा शिक्षकों के शोध एवं विकास के प्रोत्साहन हेतु "शिक्षक छात्र प्रोत्साहन योजना" पर अनुमोदन प्रदान किया:-

वित्त अधिकारी

ख्वाजा मुईनुद्दीन चिश्ती

कुलपति

ख्वाजा मुईनुद्दीन चिश्ती



ख्वाजा मुईनुद्दीन चिश्ती भाषा विश्वविद्यालय, लखनऊ, उत्तर प्रदेश (भारत)
Khwaja Moinuddin Chishti Language University, Lucknow, U.P. (India)

I. CONSTITUTION OF INCENTIVE COMMITTEE:

The committee shall be constituted as follows.

Chairman: Honourable VICE-CHANCELLOR or his/her Nominee

Members:

1. Registrar, KMCLU, Lucknow (Member Secretary)
2. Finance Officer, KMCLU, Lucknow.
3. Two Members (Deans/Director Engg.) of the KMC University nominated by Hon'ble V.C.

II. PROCESS OF SELECTION

The Registrar shall invite applications from eligible candidates (Students/Teachers) for the grant of incentive under Incentive Scheme twice in a year (once in middle and once before end of session). The applications shall be scrutinized by the committee constituted by Hon'ble Vice Chancellor. Eligible applications shall be place before Incentive Committee for final approval.

INCENTIVES FOR STUDENTS

S. No.	Category	Type of Incentives	Incentive Amount (in Rs.)
1.	Games and Sports	Outstanding performance	
		1. State/Inter University	Gold-1500 Silver-1000 Bronze-500
		2. National	Gold-2500 Silver-2000 Bronze 1500
		3. International	Gold-10,000 Silver-7500 Bronze-5000
2.	Academic Excellence (Over all University Topper)	U.G. level	I st -2000 II nd -1500 III rd -1000
		P.G. level	I st -2000 II nd -1500 III rd -1000
3.	Recognition for Placement Achievement	For Qualifying competitive exams (for central or State Govt. jobs i.e. Class-II and above/Highest package)	1500
4.	Outstanding Cultural performance	1. State/Inter University	1000
		2. National	1500
		3. International	5000
5.	Research and Innovation	<ul style="list-style-type: none"> • Original Research paper publication in Scopus/Web of Science (amount will be shared equally with their supervisor) • Copy right and Patent 	2000 Cost involved in copy right /patent filing
6.	Outstanding contribution to local community		1500
7.	Outstanding entrepreneurial achievement		1500



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Khwaja Moinuddin Chishti Language University, Lucknow, U.P. (India)

8.	Special Incentive (only for girls for Academic Excellence)	Over all Girl University Topper (if no girl is in top three next girl will be considered from the toppers list)	1000
9.	Outstanding literary work	Awarded by Central /State Govt.	State-3,000 Central-5000
10.	Outstanding performance in Hakathon/NCC etc. (Individual and team both)	Prize Winner	Central Level I st -1500 II nd -1000 III rd -500 State Level I st -1500 II nd -1000 III rd -500

INCENTIVES FOR TEACHERS

S. No.	Category	Incentives details	Incentive Amount/ Remarks (in Rs.)
1.	Participation in Games and Sports	Outstanding performance	
		1. State	Gold-2000 Silver-1500 Bronze 1000
		2. National	Gold-3000 Silver-2500 Bronze 2000
		3. International	Gold-5000 Silver-4500 Bronze-4000
2.	Academic Achievement	On recognition of Academic Excellence (Awarded by Central/ State Govt.)	3000
3.	Research and Innovation	<ul style="list-style-type: none"> Five or more Original Research paper publication in Scopus/ Web of Science in one calendar year Copy right and Patent 	5000 Cost involved in copy right /patent filing
4.	Research Project from National/International Funding Agencies		5 Lacs-25 Lacs-1000 25lacs-50Lacs-2500 Above 50 Lacs -5000
5.	Outstanding Outreach Initiative	(Award/Prize)	State-1000 National-2500 International-5000
6.	International Recognition		5000
7.	Outstanding Literary Work	Awarded by Central /State Govt.	State-5,000 Central-7500

- ❖ Any other matter to be decided by the Committee.
- ❖ Certificate shall be given to all the incentive receiver.
- ❖ Student/Teacher who have any above achievement will inform to the University.
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- ❖ Incentives are subject to availability of funds.

वित्त अधिकारी

ख्वाजा मुईनुद्दीन चिश्ती
भाषा विश्वविद्यालय लखनऊ

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कुलपति
ख्वाजा मुईनुद्दीन चिश्ती