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**Roll No. \_\_\_\_\_\_\_\_\_\_\_\_**

**C-5202**

**B.Com. (V Semester) Examination, Dec.2018**

**Commerce**

**Industrial Law**

*Time Allowed: Three Hours] [Maximum Marks: 70*

**Note:** Answer **all** questions.

**Q. 1.** Attempt any **six** of the following. **5\*6=30**

1. Causes of Lay-off.

dk;Z nsus esa vleFkZrk ¼vLFkk;h NaVuh½ ds dkj.kA

1. Unfair Labour Practices.

vuqfpr Je O;ogkjA

1. Manufacturing Process.

fuekZ.k izfØ;kA

1. Rules relating to Annual Leave with Wages.

etnwjh ds lkFk okf"kZd vodk'k ds laca/k esa fu;eA

1. Objectives of Industries (Development and Regulation) Act, 1951.

m|ksx ¼fodkl ,oa fofu;eu½ vf/kfu;e] 1951A

1. Functions of Development Council.

fodkl ifj"kn ds dk;ZA

1. Cancellation of Registration of Trade Unions.

Je la?kksa ds iath;u dk fujLrhdj.kA

1. Trade Disputes under Trade Union Act, 1926

Je la?k vf/kfu;e] 1926 ds vUrxZr Je fooknA

**Q.2.** Explain in brief the provisions relating to welfare of workers as laid down under the Factories Act, 1948. **10**

dkj[kkuk vf/kfu;e] 1948 ds vUrxZr of.kZr Jfedksa ds dY;k.k ls lacaf/kr izko/kkuksa dh laf{kIr O;k[;k dhft;sA

**OR/vFkok**

Discuss the provisions laid down in Factories Act, 1948 about the Health related measures for workers engaged in a factory.

fdlh dkj[kkus esa fu;ksftr Jfedksa ds LokLF; laca/kh mik;ksa ds laca/k esa dkj[kkuk vf/kfu;e] 1948 esa of.kZr izko/kkuksa dh foospuk dhft;sA

**Q. 3.** Distinguish between 'Strike' and 'Lockout' and state the circumstances under which a strike or lockout may be declared illegal. **10**

^gM+rky\* ,oa ^rkykcUnh\* ds e/; vUrj dhft;s rFkk mu ifjfLFkfr;ksa dk o.kZu dhft;s ftuds vUrxZr fdlh gM+rky ,oa rkykcUnh dks voS/k ?kksf"kr fd;k tk ldrk gSA

**OR/vFkok**

Name the authorities that have been setup for settlement of industrial disputes. Also explain the functions and duties of work committees.

vkS|ksfxd fookpksa ds fuiVkjs gsrq LFkkfir fd;s x;s fofHkUu izkf/kdkfj;ksa ds uke crkb;sA dk;Z lfefr;ksa ds dk;ksZa ,oa drZO;ksa dh O;k[;k Hkh dhft;sA

**Q. 4.** Explain the process of registration and Certification of Trade Unions under Trad Union Act, 1926 **10**

Je la?k vf/kfu;e] 1926 ds vUrxZr Je la?kksa ds iath;u ,oa izHkkohdj.k dh izfØ;k dh O;k[;k dhft;sA

**OR/vFkok**

Describe the rights and liabilities of registered trade unions as laid down under Trade Union Act, 1926.

Je la?k vf/kfu;e] 1926 ds vUrxZr of.kZr iathd`r Jela?kksa ds vf/kdkjksa ,oa nkf;Roksa dk o.kZu dhft;sA

**Q. 5.** Discuss in brief the provisions of Industries (Development and Regulation) Act, 1951 relating to the establishment and constitution of Central Advisory Board and Development Councils.  **10**

dsUnzh; ijke'kZ ifj"kn ,oa fodkl ifj"knksa dh LFkkiuk ,oa xBu ls lacaf/kr m|ksx ¼fodkl ,oa fofu;eu½ vf/kfu;e] 1951 ds izko/kkuksa dh la{ksi esa foospuk dhft;sA

**OR/vFkok**

Define the term 'Scheduled Industry' as specified Under Industries (Development and Regulation) Act, 1951 and state the process of registration and revocation of registration of existing industrial undertakings.

m|ksx ¼fodkl ,oa fofu;eu½ vf/kfu;e] 1951 esa of.kZr ^vuqlwfpr m|ksx\* 'kCn dks ifjHkkf"kr dhft;s rFkk fo|eku vkS|ksfxd miØeksa ds iath;u ,oa muds iath;u dks jn~n djus laca/kh izko/kkuksa dk o.kZu dhft;sA