

Khwaja Moinuddin Chishti Language University, Lucknow

Cultivating a Holistic Ethical Organizational Culture

The University is committed to fostering a holistic ethical organizational culture that transcends classroom learning and permeates every level of the institution. We believe that an ethical environment is built on the pillars of **integrity, inclusivity, social accountability, and empathy**. Rather than viewing ethics as a static set of rules, the university has institutionalized a dynamic training framework. This approach ensures that faculty, staff, and students are continuously engaged in programs that challenge biases, promote professional honesty, and reinforce our collective responsibility toward society and the environment.

Our strategy for facilitating this culture is rooted in "Value-Based Integration." This means that technical and academic training—such as AI innovation or legal studies—is consistently paired with ethical oversight, such as data privacy awareness and pro-bono community service. By addressing the "whole person," including mental well-being and moral philosophy alongside professional skills, the university ensures that its members are not only high-achieving professionals but also ethical leaders. This document outlines the specific events and training modules that serve as the tangible execution of these core values.

From high-impact seminars on gender inclusivity and human rights to community-focused health drives and rigorous academic integrity workshops, the following record demonstrates a consistent, year-round commitment to ethical excellence. These initiatives prove that our organization does not merely advocate for ethical values in theory but actively provides the necessary training and facilities to make these values a functional reality at all levels of the organization.

1. Academic Integrity and Intellectual Ethics

The university institutionalizes academic integrity as the foundation of its scholarly environment. To ensure these values are practiced at all levels, we conduct mandatory training sessions on Intellectual Property Rights (IPR) and Patent Filing. These programs are strategically tailored to the entire campus hierarchy: **undergraduate students** are trained in citation and plagiarism prevention to build a base of honesty; **PhD scholars** engage in advanced research ethics; and **faculty members** receive expert guidance on the ethical protections of innovation and IP ownership. This culture of responsibility extends into the digital and professional spheres through initiatives like Cyber Jagrukta Diwas and expert sessions on AI-Innovation. These programs provide critical training on digital ethics, data privacy, and the responsible use of emerging technologies. Furthermore, discipline-specific events, such as the International Conference on Drug Discovery, integrate bioethics into professional practice. By embedding these standards across the organization, we ensure that our institutional output remains credible, transparent, and ethically grounded in the global academic community.

1.1 Expert Session on ‘Building the Future: Start- up Support and AI Innovation(8th January 2025)

The expert session on "Start-up Support and AI Innovation," organized in collaboration with IIT Kanpur, underscores the university’s commitment to Entrepreneurial and Technological Ethics. By framing AI and machine learning as tools to solve "real societal problems" in sectors like healthcare and governance, the training shifts the focus from purely commercial gain to **socially responsible innovation**. The session highlights that an ethical start-up culture is built on the "meaningful application of technology" and an authentic understanding of local needs. By providing budding entrepreneurs with guidance on legal support and validation, the university ensures that innovation-driven growth is conducted with institutional integrity, preparing students to lead ventures that are as ethically grounded as they are technologically advanced.



Expert Session on ‘Building the future: Start- up Support and AI Innovation



Expert Session on 'Building the future: Start- up Support and AI Innovation

1.2 Seminar on "From Law Graduate to Advocate: The Etiquettes" (विधि स्नातक से अधिवक्ता बनने की मर्यादाएँ)

The seminar "From Law Graduate to Advocate: The Etiquettes" (विधि स्नातक से अधिवक्ता बनने की मर्यादाएँ), held on August 27, 2025, serves as a definitive training module for the ethical transition from academic study to professional practice. By inaugurating the Dr. B.R. Ambedkar Memorial Moot Court Hall alongside this discourse, the university emphasized that practical skill-building must be inseparable from moral character and professional "Mariyada" (decorum). The session provided critical guidance on the **Ethics of Intellectual Labor**, specifically training students to prioritize genuine library research and dedicated writing over an over-reliance on automated AI tools, thereby preserving cognitive integrity and the authenticity of legal drafting. By engaging undergraduate students, faculty, and senior advocates, the program institutionalized a culture of accountability where language is respected as a tool for justice and etiquette is viewed as a lifelong moral compass. Speakers, including His Excellency the Governor of Himachal Pradesh, emphasized that true professionalism stems from internalizing honesty and empathy rather than adhering to mere formalities. This initiative ensures that the university's legal community is not only technically proficient but also ethically anchored, preparing graduates to serve as high-integrity officers of the court who uphold the sanctity of the legal profession.



Glimpse of participants in the seminar



Glimpse of Hon'ble Vice Chancellor with Chief Guest of the Seminar

1.3 Workshop on ‘Cyber Jagrukta Diwas’(1st November 2025)

The Workshop on “Cyber Jagrukta Diwas,” held on November 1, 2025, serves as a vital training module for **Digital and Professional Ethics** within the university. By centring the discussion on the "dharma" (duty) of engineers, the program transcends technical skill-building to instil a core moral obligation toward user privacy, data protection, and system integrity. The workshop emphasized that true technological advancement must be rooted in transparency and honesty, advocating for a "Zero Trust Policy" not just as a technical framework, but as an ethical commitment to safeguarding individuals in a digital society. By linking knowledge to nation-building and moral responsibility, the university demonstrates its holistic approach to fostering an organizational culture where cybersecurity is treated as an essential ethical necessity rather than a mere technical requirement



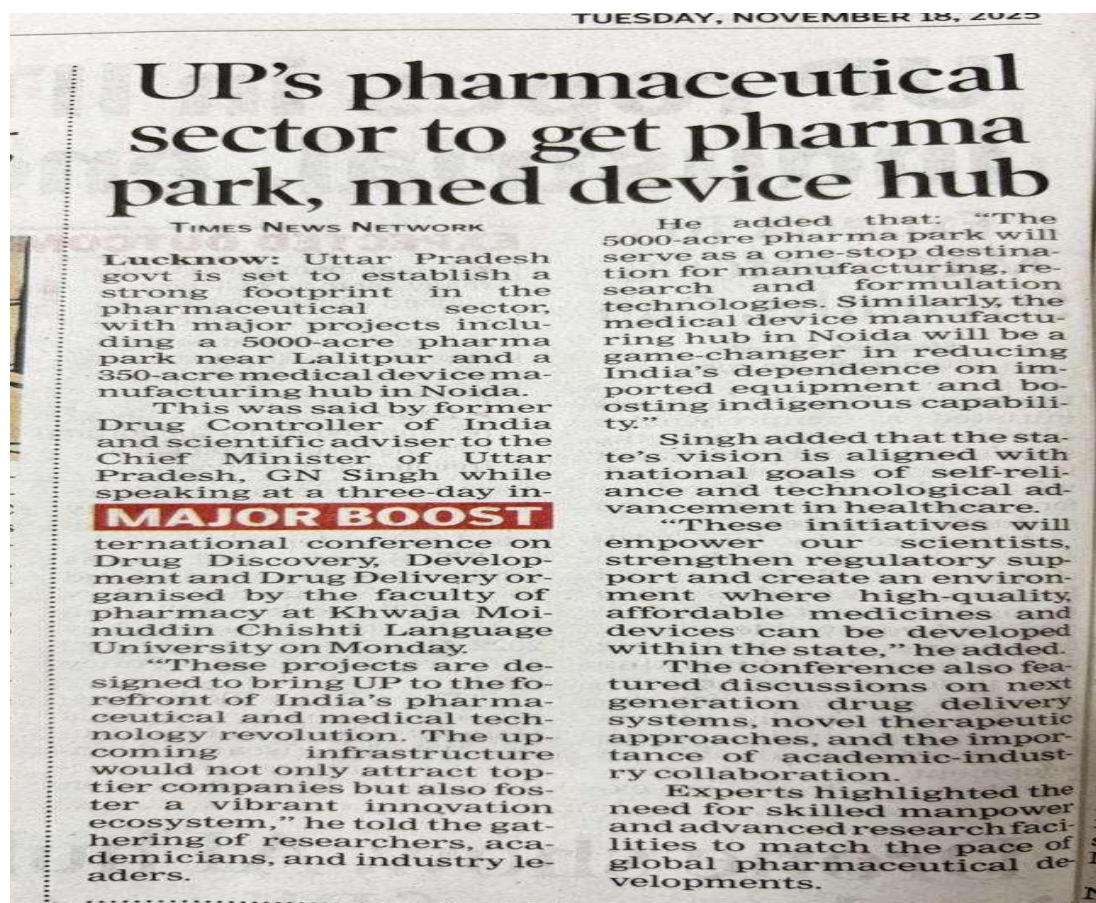
Participants in workshop on ‘Cyber Jagrukta Diwas’



Workshop on Cyber Jagrukta Diwas

1.4 International Conference on 'Drug Discovery, Development and Drug Delivery'(17th-19th November 2025)

The three-day International Conference on "Drug Discovery, Development, and Drug Delivery," hosted by the Faculty of Pharmacy from November 17–19, 2025, significantly bolsters the university's **Bioethical and Professional Research Standards**. By bringing together over 300 global experts to discuss affordable and safe medicine, the event highlighted the ethical imperative of "Industry-Academia" collaboration in addressing public health crises. The sessions emphasized the responsible use of Artificial Intelligence in drug design and the moral necessity of developing effective, accessible treatments for severe diseases. By honouring young researchers and promoting multi-disciplinary innovation, the university demonstrates a holistic commitment to training its scholars in the ethical stewardship of pharmaceutical sciences, ensuring that scientific progress is always balanced with human safety and social equity.



International Conference on 'Drug Discovery, Development and Drug Delivery'- Media Coverage

पाँच तकनीकी सत्रों में शोध और नवाचार पर हुई विस्तृत चर्चा

अवधनामा संवाददाता

लखनऊ। ख्वाजा मुईनुद्दीन चिश्ती भाषा विश्वविद्यालय, लखनऊ के फार्मैसी संकाय द्वारा दवा खोज, विकास एवं औषधि वितरण-2025 (ICDS-2025) विषयक तीन दिवसीय अंतरराष्ट्रीय सम्मेलन का आयोजन 17 से 19 नवम्बर 2025 तक विश्वविद्यालय के अटल हॉल में किया जा रहा है। इस सम्मेलन में देश-विदेश के विद्वान शिक्षाविद, वरिष्ठ वैज्ञानिक, शोधकर्ता तथा प्रतिष्ठित औषधि उद्योगों के विशेषज्ञ आधुनिक फार्मैसी, नयी अनुसंधान प्रवृत्तियों और उभरती तकनीकों पर अपने विचार साझा कर रहे हैं। पूरे आयोजन का संचालन माननीय कुलपति प्रो० अजय तनेजा एवं संयोजन भेषजी विभाग की डायरेक्टर प्रो० शालिनी त्रिपाठी के नेतृत्व में किया जा रहा है।

18 नवम्बर को आयोजित वैज्ञानिक गतिविधियों के अंतर्गत विभिन्न विषयों पर पाँच तकनीकी



सत्र संपन्न हुए, जिनमें औषधि विकास, जैव-प्रौद्योगिकी, नैनो-चिकित्सा तथा सटीक औषधि-प्रेषण प्रणालियों पर व्यापक विचार-विमर्श किया गया।

प्रथम सत्र : औषधि विकास एवं प्राकृतिक स्रोतों पर आधारित अनुसंधान इस सत्र की अध्यक्षता डॉ. सारिका सिंह (वरिष्ठ वैज्ञानिक, सीडीआरआई) ने की।

सी-मैप के वरिष्ठ वैज्ञानिक डॉ. एन. पी. यादव ने प्राकृतिक औषधियों के विकास पर अपना मुख्य व्याख्यान प्रस्तुत करते हुए बताया कि लैबेंडर के आवश्यक तेल तथा उसके प्रमुख तत्व लीनालूल और लीनालाइल

एसीटेट IMQ- प्रेरित सोरायसिस के उपचार में प्रभावी पाए गए हैं, जो त्वचा संबंधी रोगों के लिए इसके वैज्ञानिक उपयोग की पुष्टि करता है। इस शोध के लिए उन्हें वर्ष 2019 में विशेष वैज्ञानिक पुरस्कार से सम्मानित किया गया था। डॉ. शशांक सिंह (भारतीय एकीकृत औषधीय संस्थान, जम्मू) ने प्राकृतिक योगिकों से कैंसर की जटिल किस्मों के लिए लक्षित उपचार विकसित करने पर प्रकाश डाला। प्रो. गौरव कैथवास (बीबीएयू, लखनऊ) ने आधुनिक शोध में सत्य, विश्वास और तकनीक की अपरिहार्यता पर अपने विचार प्रस्तुत किए।

International Conference on 'Drug Discovery, Development and Drug Delivery'- Media Coverage

1.5 Online Session On Intellectual Property Rights (IPR) & Patent, Designs Filing(1st April 2026)

The online session on Intellectual Property Rights (IPR) & Patent, Designs Filing, conducted on April 1, 2026, serves as a cornerstone for the university's commitment to Professional and Research Ethics. By partnering with the National Intellectual Property Awareness Mission (NIPAM), the university provided formalized training to students, faculty, and researchers on the ethical necessity of respecting "originality of thought." This program moves beyond technical filing to address the **core moral responsibility of researchers to avoid plagiarism and ensure the honest attribution of intellectual labour**. Cultivating such awareness at all levels of the organization—from undergraduate students to senior faculty—institutionalizes a culture of integrity, ensuring that innovation is pursued through fair, transparent, and legally sound practices.

The image displays two screenshots from a Zoom meeting. The top screenshot shows a presentation slide titled "RGNIPM Nagpur IPR Training Centre" featuring a photograph of a modern building. The bottom screenshot shows a flowchart titled "Patent Grant Procedure" with the following steps: Filing of Patent application, Digitization, Screening & Classification, Early Publication, Request for examination (within 48 M), Allotment, Examination in respective group (6+3), Grant or Refusal, Publication of Grant of Patent, Post Grant Opposition to Grant of Patent (1 year) (Constitution of Opposition Board), and Decision By Controller. A red note indicates "Pre Grant Opposition by Representation by any person" between the "Request for examination" and "Allotment" steps. The meeting interface includes participant names like "Chaudhary Asim" and "Adeeba Khan", and controls for "Unmute", "Stop video", "Share", and "AI Assistant".

Online Session on Intellectual Property Rights (IPR) & Patents, Designs Filing

बौद्धिक संपदा अधिकार, पेटेंट व डिजाइन फाइलिंग पर सफल ऑनलाइन कार्यशाला आयोजित



एनडीएस संवाददाता

लखनऊ। ख्वाजा मोइनुद्दीन चिश्ती भाषा विश्वविद्यालय, लखनऊ के व्यवसाय प्रशासन विभाग द्वारा आरजीएनआईआईपीएम, नागपुर (वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार) के सहयोग से बौद्धिक संपदा अधिकार (IPR) एवं पेटेंट और डिजाइन फाइलिंग विषय पर बुधवार को प्रातः 11:00 बजे से एक सफल ऑनलाइन कार्यशाला का आयोजन किया गया। इस कार्यशाला में 120 प्रतिभागियों ने उत्साहपूर्वक सहभागिता की, जिनमें विद्यार्थी, शोधार्थी

तथा विभिन्न शैक्षणिक पृष्ठभूमि के संकाय सदस्य शामिल रहे। ऑनलाइन माध्यम से आयोजित इस सत्र का उद्देश्य नवाचार-आधारित वर्तमान परिवेश में बौद्धिक संपदा अधिकारों के बढ़ते महत्व, पेटेंट फाइलिंग प्रक्रिया तथा डिजाइन पंजीकरण के प्रति जागरूकता उत्पन्न करना था।

कार्यशाला के विशेष वक्ता कुमार राजू, सहायक नियंत्रक, पेटेंट एवं डिजाइन, आरजीएनआईआईपीएम, नागपुर रहे। उन्होंने IPR की मूल अवधारणाओं, पेटेंट ड्राफ्टिंग, फाइलिंग प्रक्रिया तथा डिजाइन संरक्षण के व्यावहारिक पहलुओं पर अत्यंत ज्ञानवर्धक एवं प्रभावशाली व्याख्यान प्रस्तुत किया।

प्रतिभागियों को नवाचारों और शोध परिणामों की सुरक्षा से जुड़े विधिक एवं प्रक्रियात्मक ढाँचे की महत्वपूर्ण जानकारी प्राप्त हुई। कार्यक्रम का आयोजन कुलपति प्रो. अजय तनेजा के संरक्षण में संपन्न हुआ। वाणिज्य संकाय के अधिष्ठाता प्रो. सैयद हैदर अली ने संयोजक की भूमिका निभाई, जबकि कार्यशाला का कुशल समन्वयन डॉ. हिनादी अकबर, सहायक प्राध्यापक, व्यवसाय प्रशासन विभाग द्वारा किया गया। सत्र का समापन एक रोचक प्रश्नोत्तर सत्र के साथ हुआ, जिसमें प्रतिभागियों ने विशेषज्ञ से पेटेंट, कॉपीराइट एवं औद्योगिक डिजाइनों से संबंधित जिज्ञासाओं का समाधान प्राप्त किया।

Online Session on Intellectual Property Rights (IPR) & Patents, Designs Filing- Media coverage

2. Social Justice, Diversity, and Inclusion

Khwaja Moinuddin Chishti Language University defines its **holistic ethical culture through the active promotion of equity and the protection of human dignity across all social strata**. The university conducts targeted sensitization training—such as the International Seminar on Third Gender, Mission Shakti (Matr Sammelan), and Women’s Equality Day—to ensure the campus community is rooted in social empathy and ethical inclusion. To ensure these values permeate **all levels of the organization**, participation is mandatory for undergraduate students to build a foundation of fair conduct, PhD scholars to integrate inclusivity into their research, and faculty members to ensure institutional policies are governed by non-discrimination. By engaging every stakeholder in these high-impact programs, the university institutionalizes gender equity and legal recognition for diverse identities, fostering an environment where human rights are a functional reality.

2.1 Celebration of Women’s Equality Day(26th September 2025)

The Poster Making Competition hosted by the Department of Biotechnology Engineering on Women’s Equality Day represents a creative shift in the university’s approach to **Applied Ethics and Gender Parity**. By using visual advocacy as a medium, the event challenged students to translate abstract concepts of “equality” and “rights” into tangible social messages, effectively training them to become “change makers” in their personal and professional spheres. The discourse provided by the faculty moved beyond simple celebration to emphasize that gender balance is a functional necessity for a just society.



Speech on Women’s Equality Day by a faculty member



Speech on Women's Equality Day by a faculty member

2.2 The Matr Sammelan(1st October 2025)

The Matr Sammelan, organized on October 1, 2025, under the **Mission Shakti** initiative, serves as a vital training instrument for **Gender Ethics and Social Responsibility** within the university. By focusing on the tripartite theme of safety (*Suraksha*), dignity (*Samman*), and self-reliance (*Swavlamban*), the program moves beyond awareness to instill a proactive ethical duty to protect and empower women. The discourse led by state leadership and the university administration framed women's empowerment not merely as a policy goal, but as the fundamental "foundation of a progressive society" and a core component of nation-building. By engaging teachers, students, and staff in this collective dialogue, the university institutionalizes the values of respect and equality at every organizational level, reinforcing an ethical culture that prioritizes the safety and economic independence of women as a non-negotiable moral standard.



Posters Evaluation by Judges Dr. Shan-e- Fatima and Dr. Saima Aleem



Programme Anchored by Dr. Iffat Azim

2.3 International Seminar on Third Gender(5th-6th February 2026)

The international seminar “From Margins to Mainstream: The Journey of Third Gender in India”, held on February 5-6, 2026, stands as a premier example of the university’s commitment to **Inclusion and Social Justice Ethics**. By moving beyond academic theory to address the "constitutional obligation and moral imperative" of transgender rights, the Faculty of Legal Studies facilitated a profound ethical dialogue on human dignity. The seminar challenged rigid social binaries and highlighted that true equality is not merely a legal status but a requirement of "social acceptance" and "right to be seen." By bringing together activists, legal scholars, and spiritual leaders to sensitize over 185 participants, the university demonstrated its role in bridging structural gaps in healthcare, law, and social welfare. This initiative underscores a holistic organizational culture where the protection of marginalized identities is treated as a fundamental ethical duty, ensuring that every member of the university—from students to faculty—is trained to uphold the inherent dignity of all human beings regardless of gender identity.



Glimpse of Inaugural Session of the International Seminar



Glimpse of the Chief Guest sharing her views at the seminar

3. Public Health Ethics and Community Care

The university instills a "culture of care" that extends beyond the campus gates, training its members to view health and justice as fundamental human rights. By organizing the **Free HPV Vaccination Drive, Free Health Check-up Camps for adopted villages,** and the **Legal Aid Awareness Campaign,** the university demonstrates a proactive ethical commitment to public welfare. To ensure this responsibility is shared at all levels of the organization, these initiatives involve a broad spectrum of participants: undergraduate students gain hands-on experience in social empathy and community service; PhD scholars apply their specialized research to solve real-world health and legal disparities; and faculty members provide the professional oversight and pro-bono expertise necessary to serve those without access to justice. This integrated approach ensures that professional skills are never decoupled from their ethical obligation to society.

3.1 Free HPV Vaccination Drive

The university's Free HPV Vaccination Drive, conducted in multiple phases during late 2025, serves as a primary practical application of **Public Health Ethics and the Ethics of Care.** By providing life-saving preventative healthcare to female students aged 15–26, the institution transitions from a site of academic learning to a proactive protector of the Fundamental Right to Health. This initiative reflects a deep-seated social responsibility, ensuring that economic barriers do not prevent access to critical cancer prevention. Through the coordinated efforts of the Faculty of Pharmacy and university leadership, the drive not only administered medical care but also functioned as an educational campaign on long-term wellness and preventative measures. By institutionalizing such health interventions, the university demonstrates an ethical commitment to the physical well-being of its community, viewing the eradication of preventable diseases like cervical cancer as a collective moral imperative rather than a personal choice.

3.2 Free Health Check-up Camp(29th January 2026)

The **Free Health Check-up Camp** organized for residents of the university's adopted villages on February 8, 2026, exemplifies the Ethics of Care and Social Responsibility by bridging the gap between institutional resources and rural healthcare disparities. By facilitating voluntary access to professional medical consultations and free medicine for fifty villagers, the university translates the abstract "right to health" into a functional reality for underserved populations. This initiative reflects a deep-seated **Public Health Ethics framework**, where the university identifies its role not merely as an academic center, but as a moral steward of community welfare. By eliminating financial and logistical barriers to essential screenings and medicines, the program institutionalizes a model of "health equity," demonstrating that the university's commitment to human dignity and social justice extends directly to the most vulnerable members of society.



Registration at the Free Health Check-up Camp

न्यूज डायरी

भाषा विवि: 50 ग्रामीणों की निशुल्क जांच

लखनऊ। ख्वाजा मुईनुद्दीन चिश्ती भाषा विश्वविद्यालय ने जनभवन (राजभवन) के आदेशानुसार गोद लिए गए गांव के 50 निवासियों को निशुल्क स्वास्थ्य जांच के लिए जनभवन में आयोजित शिविर में पहुंचाया। कुलपति प्रो. अजय तनेजा के निर्देशन में हुए इस जनसेवा कार्यक्रम में ग्रामीणों की संपूर्ण जांच कर आवश्यक दवाइयां भी दी गईं। कार्यक्रम का समन्वयन एनएसएस समन्वयक डॉ. नलिनी मिश्रा ने किया। (माई सिटी रिपोर्टर)

