



ख्वाजा मुईनुद्दीन चिश्ती भाषा विश्वविद्यालय, लखनऊ Khwaja Moinuddin Chishti Language University, Lucknow

SDG 10- Overview

Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and such other diversities.

The University has made several efforts and taken different initiatives to provide an inclusive environment to the students, faculty and staff. Tolerance and harmony towards cultural, regional, linguistic, communal, socioeconomic and other diversities are the key features of the University as it does not discriminate anybody on aforementioned grounds.

The vision of our Guide, motivator, mentor and inspiration, **Hon'ble Chancellor Smt. Anandiben Patel** has led the University to take various measures in improvement of the **Curricular and Co-curricular aspects** to promote inclusive environment in the University. Various activities are conducted to motivate students to understand **Cultural diversity** and to mould them into socially responsible citizens. A supportive peer culture activities both inside and outside the classroom enables students to trust and respect each other, developing empathy, caring, positive and pro-social attitudes. Outreach activities and group tasks conducted by the University also provide 'community' approach for learning, gaining knowledge, making them more tolerant, and understanding of each other.

The University promotes cultural plurality and inclusivity on campus. In an effort to unite all cultures, many events are organized to promote cultural diversity. The faculty members, staff and students coming from a variety of ethnic background, socio-economic background and religions maintain peace and tolerance for everyone. On various occasions, the University makes multiple measures to preserve unity and tolerance by celebration of festivals like Eid, Holi, Diwali, Gurupurab and Christmas. The University also organizes various cultural programmes to celebrate the cultural diversity of India. Students from various regional and cultural backgrounds participate in such programmes and present their regional or cultural folk songs and dances.

The departments have revised the curriculum with the inclusion of topics related to human rights, peace, tolerance, love, compassion, harmony, promotion of social values, awareness of environmental protection, and ethics. To deliberate on the linguistic harmony, the University promotes different languages and has included them in the curriculum as a

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compulsory elementary language for all students in the Undergraduate programme since its inception.

Measures fostering Inclusive Environment in the University: The University strictly follows the **reservation policies of U.P. State Government**. The University promotes diversity in its admissions process, granting admission to candidates regardless of their religious affiliation, caste, or state of origin. The University extends fee concessions and financial aid to students from low socio- economic backgrounds from **Student Welfare Fund** of the University. Teachers employ **bilingual teaching methods** to support students facing linguistic challenges. Annual orientation programmes, organized by various departments, foster an inclusive environment by acquainting newcomers with the University's ethos, policies, and diverse community. Emphasizing inclusivity, these initiatives cultivate a culture where every individual feels respected and valued. Students actively participate in social activities organized by various Units like NSS, Women's Study Centre, Rovers Rangers, and NCC, promoting better understanding of language, culture, and community. Additionally, **student representation in University committees** such as the Board of Studies, Hostel Committee, and Student Council further enhances inclusivity within the institution.

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