



6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management.

Response:

The organogram of KMCLU reflects the democratic character and shared responsibilities with which governance takes place. While the overall supervision of administration and the regulation of finances of the university rests with the **Vice Chancellor** in Consultation with the **Executive Council and Finance Committee**, whose authority is vested in it by the Statutes and Ordinances of the University. The functions of the Vice Chancellor in turn are supported by the faculty and the non-teaching staff. The **Academic Council** is the Supreme academic body of university. It monitors and manages the standards of teaching, research and training, approval of syllabus, coordination of research activities, and quality of examinations and tests. The Executive Council meets at different intervals and takes decisions on various administrative matters. The office of **Registrar** along with non teaching support staffs assists in lending hands in smooth functioning of Administrative business at university. The office of the **Controller of Examinations** facilitates conduct of examinations and also assists in Admissions and data keeping of students of the university. The **Internal Quality Assurance Cell** also collaborates with the head of the institution in ensuring a quality teaching and learning environment in the University. The **Finance Committee** has the onus of handling Financial administration and decision-making such as budgeting, purchases and development, and ensuring financial quality assurance of the university. The **Finance Officer** manages the matters related to internal finances and financial audit of the university. He also ensures effective utilization of funds available for the University. Financial decisions are taken by the him in consultation with the FC and the Vice Chancellor. The Vice Chancellor, as the chief administrator of the university, supervises and manages the overall functioning of the university. The **Departmental Committees under Deans and HoDs** administer decisions related to academics, workload, time table, Self Study Report of purchases and maintenance, admissions, discipline and codes of conduct, curricular and extracurricular aspects of the university, subject to the provisions and ordinances of the UGC and AICTE. The **teachers-in-charge** work in collaboration with the their **Heads and Deans/ Director** of their respective departments in accomplishing the academic, financial and co-curricular requirements of the departments. The library is headed by the **Librarian** who supervises the library assistants and attendants in maintaining the upkeep of the library. The librarian also works with the Library Committee in upgrading the academic resources and facilities in the library. The first appellate authority in the university is the, who precedes the PIO (**Public Information Officer**). The PIO addresses requests from persons seeking information (in the form of RTIs) from the university. The IQAC of the university plays a key role in assessing and assuring quality in the teaching-learning and evaluation process. The IQAC conducts the internal academic and administrative audit of departments and physical verification of laboratories to monitor and ensure quality in the



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university. Various skill-based and quality events are also conducted by the university under the aegis of **IQAC**. The organogram of university is also characterized by a well-defined organizational structure, with positions according to the Rules and Regulations prescribed by UGC, AICTE, and UP State Government. **Proctorial Board** under the supervision of the Proctor maintains discipline at the Campus while office of the **Dean of Students' Welfare** extends all support for the cause of the students. **Wardens** work in supervision of **Provost** for managing hostel administration. The **caretakers** supervise the maintenance of the infrastructure and the working of housekeeping staff, electricians, gardeners, plumbers etc.

Hence, University has ensured Effective leadership that is reflected in various institutional practices such as decentralization and participative management etc